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## Equipped for the Ministry: Theology and Assessments

Redeemer Presbyterian Church of Torrance | 2009

**CHURCH PERSONALITY**

- Strengths
- Challenges
- Primary Ministries
- Ministry Tempo
- What Inspires Them
- What De-Motivates Them
- Under Stress
- Decision-Making
- Desires
- Priority
- Church Ethos
- Outward Appearance
- Gain Confidence Through
- Fear

**ASSESSMENT - MINISTRY**

- Leadership
- Mission and Vision
- Worship
- Nurture and Equipping
- Ministry
- Evangelism and Missions
- Mercy Ministry
- Church Personality
- Debatable Matters

**ASSESSMENT - MEMBER**

- Life Gifts
- Spiritual Gifts
- Temperaments
- Values
- Evangelism Styles
- ↓
- Personal
- Mission
- Statement

**TEMPERAMENTS**

- Contribution to the
- Spiritual Community
- Order of Preferences
- Leadership Style
- Preferred Environment for
- Service
- Common "Confessions"
- Possible Spiritual Helps
- Trap

**IDENTITY**

- Foundation
- Denomination
- History
- Core Values
- Mission
- Vision
- Philosophy of Ministry

**STRATEGY & IMPLEMENTATION**

- Revitalization Plan
- Pastoral Search
- Small Group

**Process > Assessment, Identity, Strategy and Implementation**

# What is a Healthy Church?

- ▶ Remember, Repent and Recover
- ▶ Gospel-Driven and Christ-Centered Ministry
- ▶ Personal Gospel Formation
- ▶ The Priority of Intercessory Prayer
- ▶ The Primacy of Preaching
- ▶ Staying on Mission with a Vision
- ▶ Servant Leadership Multiplication
- ▶ Small Group Discipleship
- ▶ A Great Commitment to the Great Commission
- ▶ Biblical Theology
- ▶ Regard Elders as Accountable to God
- ▶ Biblical Church Membership
- ▶ Biblical Discipline
- ▶ Treat Individual Members' Gifts with Integrity

## Actual Core Values > Redeemer's Strengths

- ▶ Remember, Repent and Recover
- ▶ Gospel-Driven and Christ-Centered Ministry
- ▶ Personal Gospel Formation
- ▶ The Priority of Intercessory Prayer
- ▶ The Primacy of Preaching
- ▶ Staying on Mission with a Vision
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## Assessment Focus Areas

- ▶ Remember, Repent and Recover
- ▶ Gospel-Driven and Christ-Centered Ministry
- ▶ Personal Gospel Formation
- ▶ The Priority of Intercessory Prayer
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## From Aspirational Core Values > Intentional Ministry

- ▶ Remember, Repent and Recover
- ▶ Gospel-Driven and Christ-Centered Ministry
- ▶ Personal Gospel Formation
- ▶ The Priority of Intercessory Prayer
- ▶ The Primacy of Preaching
- ▶ Staying on Mission with a Vision
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## Spiritual Gifts Results > Revised

Out of 27 respondents . . .

1. Faith (16)
2. Intercession (15)
3. Knowledge (12)
4. Teaching (10)
- T5. Discernment (9)
  - Evangelism (9)
  - Service (9)
- T8. Hospitality (8)
  - Mercy (8)
- T10. Administration (7)
  - Giving (7)
  - Missions (7)
- T13. Helps (6)
  - Wisdom (6)
- T15. Exhortation (5)
  - Leadership (5)
17. Shepherding (3)

## Evangelism Styles Results

Out of 19  
respondents . . .

T1. Testimonial (6)  
Serving (6)

3. Intellectual (4)

4. Confrontational (3)

5. Interpersonal (2)

## Core Values > Personal

Out of 19 respondents . . .

1. Worship (16)

2. Bible Knowledge (14)

T3. Family (9)

Prayer (9)

5. World Missions (8)

T6. Fairness (7)

Obedience (7)

8. Encouragement (6)

T9. Community (5)

Relationship (5)

Giving (5)

12. Excellence (4)

T13. Cooperation (3)

Leadership (3)

Team Ministry (3)

Tradition (3)

17. Lost People (2)

T18. Evangelism (1)

Innovation (1)

Initiative (1)

Mobilized Laity (1)

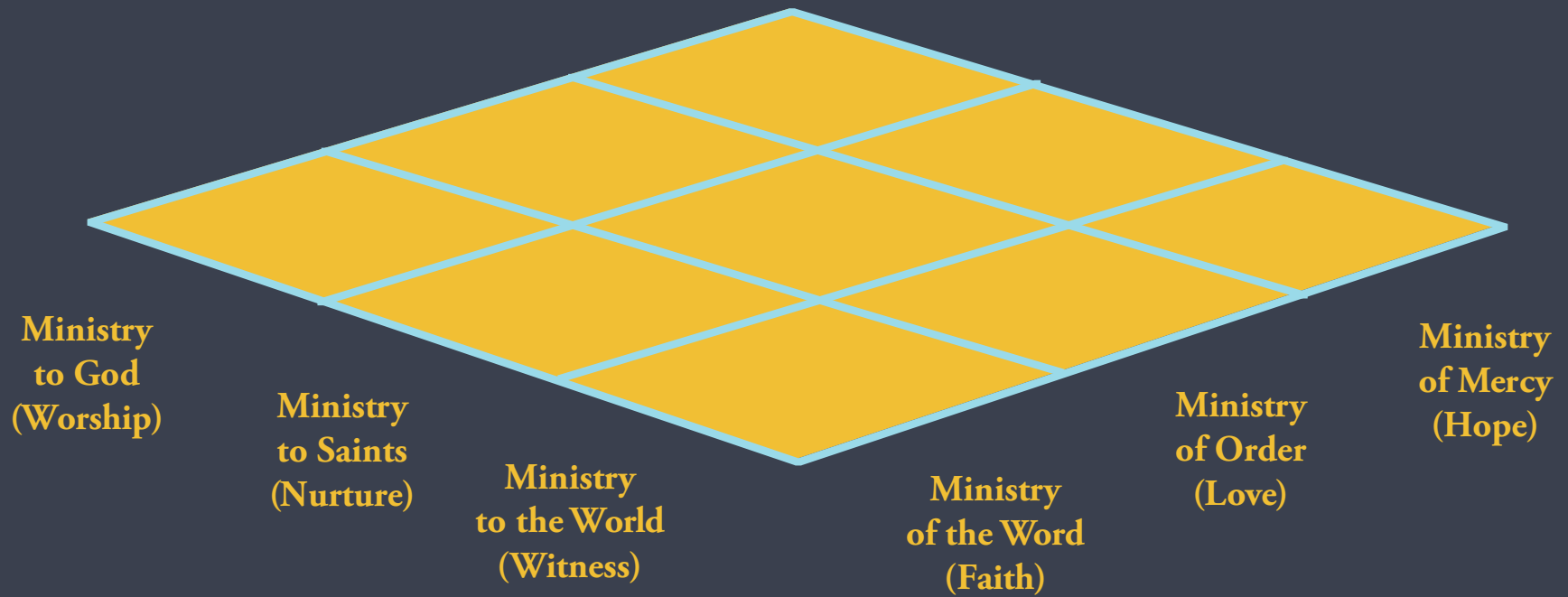
## Core Values > Church

Out of 19 respondents . . .

1. Worship (17)
2. Bible Knowledge (15)
3. Prayer (11)
4. Leadership (10)
- T5. Encouragement (7)
  - Excellence (7)
  - Relationship (7)
- T8. Community (6)
  - Family (6)
10. World Missions (5)
11. Tradition (4)
- T12. Fairness (3)
  - Giving (3)
- T14. Cooperation (2)
  - Mobilized Laity (2)
  - Obedience (2)
  - Pro-Life Ministry (2)
  - Team Ministry (2)
- T19. Evangelism (1)
  - Innovation (1)
  - Status Quo (1)
  - Welcoming Visitors (1)

## Goals of Ministry

## Means of Ministry



## Core Values > Rough Draft > Redeemer

Worship	Nurture	Witness
<b>Worship the Triune God</b> Worship Excellence	<b>Nurture Christ-Likeness</b> Bible Knowledge Family	<b>Evangelize South Bay</b> Evangelism
<b>Pray with Dependence on God's Grace</b> Prayer	<b>Equip the Believers</b> Mobilized Laity Team Ministry	<b>Support World Missions</b> World Missions
<b>Lead with Humility and Godliness</b> Leadership	<b>Fellowship in Community Group</b> Community Relationship	<b>Serve our Neighbor</b> Mercy Ministry Missional

## Importance of Mission

- ▶ “One day a man was walking in the country and saw a boy practicing archery against the side of a barn. The man was quite impressed with the boy’s marksmanship when he saw that all his previous shots had been bull’s-eyes! There were several painted on the barn, and each one had an arrow right in the center. So the man stopped to watch the boy’s next shot. The boy pulled back his bow and let an arrow fly to a random spot on the side of the barn. Then he took a can of paint and drew a target around the arrow.” – Harry Reeder, *From Embers to a Flame*
- ▶ “Insanity is doing the same thing over and over again and expecting different results.” – Albert Einstein

## Distinction Between Mission and Vision

- ▶ *Mission* – What God has called your church to do for God's glory.
  - ▶ Matthew 28:19-20 > “Go therefore and make disciples of all nations.”
- ▶ *Vision* – What He wants your church to be as the mission is fulfilled.
  - ▶ Acts 1:8 > “You shall be my witnesses.”
- ▶ To put it another way, *mission* is your purpose and *vision* is your passion.

## Examples > Mission Statement

- ▶ Briarwood PCA

“For God’s glory Briarwood desires to equip Christians to worship God and to reach Birmingham to reach the world for Christ”

- ▶ Kirk of the Hills PCA

“Worshipping the Triune God as we teach the truth of his word and equip the saints to reach our community to reach the world for Christ”

▶ New Life Burbank PCA

“We exist to be a worshipping, nurturing and witnessing church in the city of Burbank, so that the Kingdom of God might be extended in greater Los Angeles and to the world”

▶ The Lord’s Community Church

“Passionately loving Christ and equipping the body of believers to impact our community”

▶ The Journey

Love God. Connect People. Transform the World.

**Mission Statement > Rough Draft > Redeemer**

**We exist to worship the  
Triune God, proclaim the  
gospel, equip believers, and  
reach the South Bay and the  
world for Christ.**

# Criteria for Good Mission

## ▶ 1. *Scriptural*

A. 1 Cor. 10:31 – Glorify God

B. Eph. 4:11-12 – Equipping Christians

C. John 4:23-24 – Importance of Worship

D. Matt. 28:19-20, Acts 1:8 – Great Commission

## ▶ 2. *Goals of Ministry*

A. Worship – Ministry to God

B. Nurture – Ministry to the Saints

C. Witness – Ministry to the World

## ▶ 3. *It Answers the Questions*

A. Who are we?

B. What do we do?

C. Where do we do this?

D. How do we do this?

E. Why do we do this?

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## **Putting It All Together > Personal Mission Statement**

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## Examples > Personal Mission Statements

- ▶ I will serve God to initiate creative ways in which to encourage faith by socially creating an atmosphere of trust, pure desire to learn, and inspiration to achieve the goals of the ministry. I will use my gifts to be a model of His character, a messenger of His Word, and a magnifier of His glory. I will use my gifts in the best of my abilities to influence others and help them grow and develop in God's grace and unconditional love.

- ▶ **My mission is to make Christ my center in order to live my life for Him by using the life and spiritual gifts He has blessed me with. I will use my life gifts of teaching, listening and counseling along with persistent follow-through along with my spiritual gift of teaching and exhortation to see God at work with me as his vessel. I will counsel and encourage fellow brothers and sisters as well as friends and students the best I can as well as teach my students through encouraging them and leading them by exemplifying Christ's love.**

- ▶ I can best fulfill my mission from the Lord to be a shepherd-exhorter-leader who assists people in growing spiritually, intellectually, socially, and emotionally with a special focus on training pastoral and lay leaders for the equipping of the saints for church planting and the building up of the body of Christ.

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